

Message from President

The year under review has been a landmark year for Legal & Tax Aid. The organization was able to establish basic structures and create teams around those structures.

We could conduct a massive brainstorming exercise to finalize the long term vision and objectives for coming five years. The areas have been identified. The results to be achieved and the areas to be impacted were arrived at.

We had identified the main focus area whereby we can serve the society at the best of our abilities. This was to address the reality that though India is a country which has vast amount of human resource with more than 600 million working population our society is plagued by widespread poverty and lack of development. Most of the current problems of the country including poverty, under development and law & order problems are caused by lack of gainful engagement of vast majority of population.

Of this vast majority is engaged in agriculture and manufacturing sectors. There is lot of pseudo employment and unemployment due to lack of opportunities and job creation in Manufacturing Sector. For India to develop in economy and also as a society the solution lies in how we can utilize our vast human resource.

Legal & Tax will undertake campaigns to eradicate hurdles in development of industrial sector in India.

We had identified how can we make large impact without much monetary involvement. We had formalized a model of functioning and also worked successfully in that model in the last financial year. In our model we have taken time as contribution from our professional members and also from other professionals. Our members have made generous contribution of their knowledge and time and even incurred expenses from their own pocket. Our motto is to contribute from our tax paid income.

We had planned to support industry in whole of north India and also to provide active and positive contribution towards the industrial policies and laws and engaging in regular interactions with the Government and regulators.



Working on the ground

True work or even value of an organization is achieved in the real ground and how many lives directly or indirectly we can impact. In this respect, with our limited resources and our distinct model that discourage dependence on money for contribution, we were able to make a lot headway and made positive impacts at various levels.



WE had lot of happy stories to share where with the support of our members we could bring harmony to many families and partnerships so that they could settle their disputes in amicable manner without intervention of courts and judicial bodies. Nothing feel better than uniting warring families and friends so that they don't fret ways their wealth and relations in mindless disputes. Legal & Tax also recognize the spirit of persons in family disputes and business disputes those who have shown courage and attitude to mend their relationships and bring back the harmony.

At Legal & Tax Aid we were fortunate to handle 53 such disputes in the last financial year. We hope in the coming years we will be able to touch and impact many more. their relationships and bring back the harmony.

We had made significant progress in our mission to make Women Empowerment through their employment and working conditions. We had made efforts in preparing policies of various small and midsize organization w.r.t. avoidance of Harassment of Women in Places of Work. We had also made presentation and group studies to make the owners and management understand the intension and nuances of such policies.

12 study sessions and seminars were conducted in the last financial year.

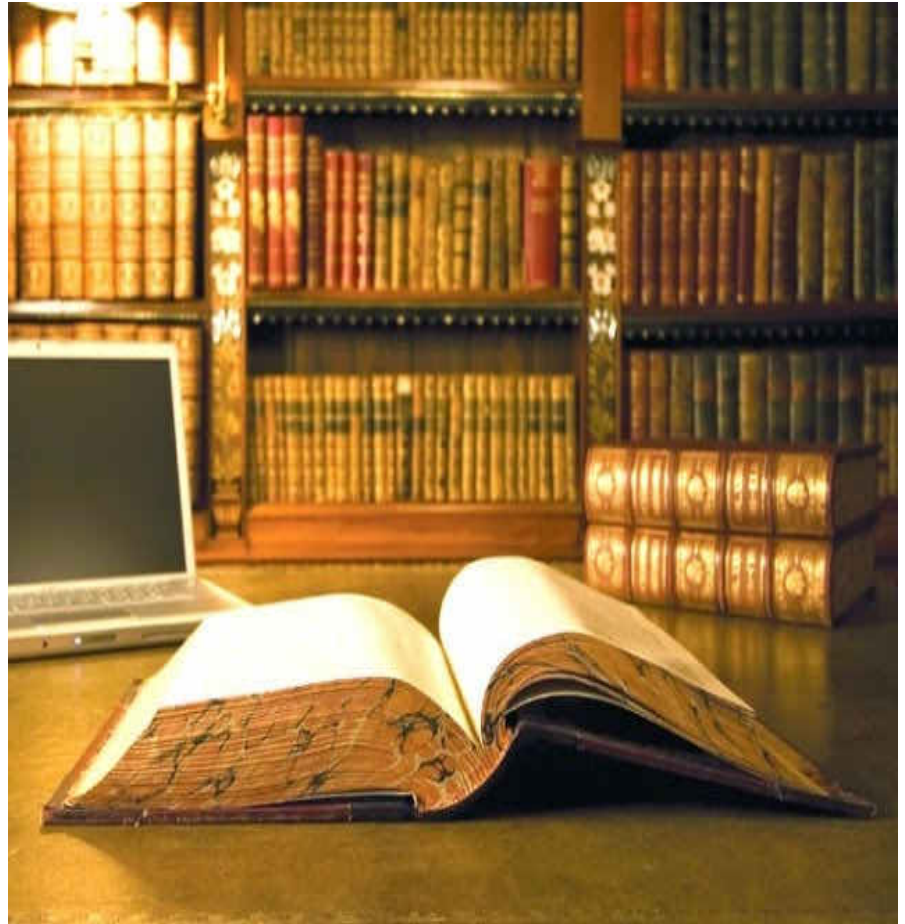
Policies were drafted for 15 organizations and its implementation was also ensured.

Books & Journals

Legal & Tax Aid has taken a giant step towards publication of Books on various subjects of corporate laws.

Our Team of professionals had written and compiled around 18 books on diverse subjects of Corporate Laws in the last financial year. We are in the Process of publication of these books so that we can offer same to the community at subsidized costs.

To share our knowledge and to contribute of legal framework we had created a virtual library. **Legitax Library** is a mobile application which is freely available to all. In this App we are providing around 10 books and 200 odd statutes and these statutes are continually updated. We had formed a team of 4 persons who are regularly engaged in enhancement and maintenance of this library. This app is now on testing stage and will be soon launched. We planned to reach a figure of 30 Books and 600 statutes by the end of April 2016. We plan to make it largest virtual library on Indian Statutes and wish to cover 1500 statutes and contribute 100 books by the end of next five financial years.



We also plan to provide this library on our website. We had also started working on publication of online journals and news of industrial and corporate laws which shall be available to all free of cost.